

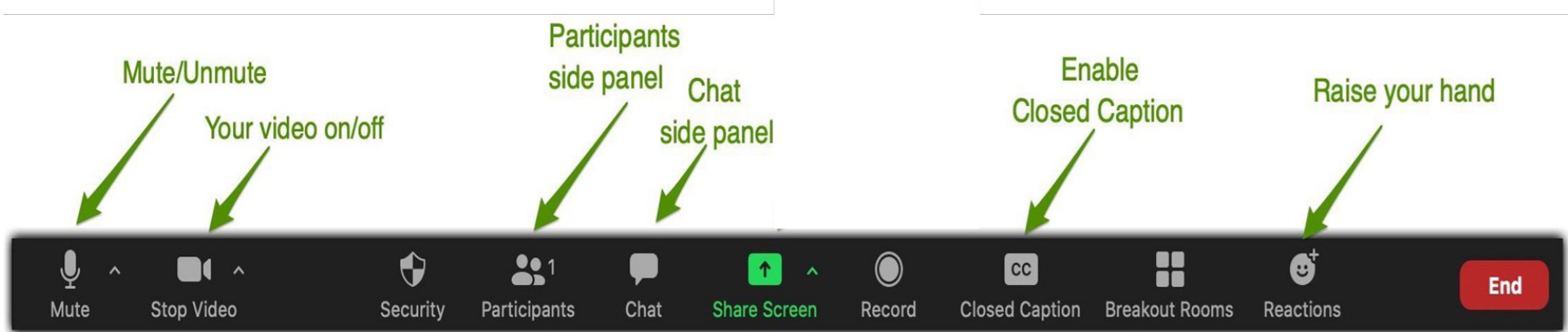
# THE COMMUNITY **COLLABORATIVE**



**D-AFN WORKGROUP**  
**MAY 13, 2024**

# Accessibility Information

- To view live captions, click on the menu arrow next to the Closed Caption button.
- Choose from showing subtitles, a full transcript, or both.
- You may adjust the size of the captions if you wish.
- You can also Hide Subtitles if you do not want to see the text.
- Please message Temp - Kauffman & Associates, Inc., if you have any questions!



# Land & Labor Acknowledgement Part 1

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The Community Collaborative would like to acknowledge that we are currently living on the traditional territories of Coast Salish people and other Native peoples who have lived here for many generations and who continue to be systematically erased by policies and practices that remove their histories from this place.

We acknowledge and honor the sovereignty of Indigenous peoples in the North America and in the Island Territories of the United States over their languages, cultures and lands.

We will collectively labor to center Indigenous humanity and their continued struggles for justice in stewarding the health and wellness of their communities.

# Land & Labor Acknowledgement Part 2

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We also acknowledge this country has been made possible by the labor of enslaved African peoples and their descendants who suffered the horror of trafficking, slavery, Jim Crow, imprisonment, police brutalities and many other harms we continue to see today through anti-Black sentiment.

We recognize the history of Washington state as complicit with the racist ideology of White supremacy. This persists in present-day racial realities privileging Whites while oppressing BIPOC communities.

**We are committed to uplifting the voices, experiences, histories, and contributions of Indigenous and descendants of enslaved peoples.**

# Agenda

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Welcome and Introductions
Revised Purpose & Goals
Who's at the table?
Digging into issues
Gratitude Share

## Revised Purpose Statement

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The DAFN working group is an inclusive space for people with disabilities or access and functional needs across the state to share their pressing health concerns with DOH, get answers and influence decision-making. The workgroup is intended to center and prioritize people with disabilities and intersecting marginalized identities who experience compounded oppression.

## Work Group Goals

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- Create an inclusive and co-created space where all voices are valued.
- Provide recommendations, reviews and advice to DOH on accessibility-related programs, policies and other decision-making processes and planning to ensure appropriate attention to the needs of individuals with disabilities or access and functional needs.
- Collaborate and inform DOH's response to COVID-19 and other statewide health disparities and health inequities people with disabilities and/or access and functional needs inside intersectionally marginalized identities.
- Represent the perspectives of those with disabilities and/or access and functional needs on the Thought Partners, Community Collaborative, and other DOH input bodies and activities.
- Identify opportunities and support strategies to ensure equitable vaccine access, outreach and community-driven engagement in DOH messaging, practices and procedures.
- Create opportunity for the DAFN community to share concerns and needs; exchange information, leverage efforts and resources, and collaborate.

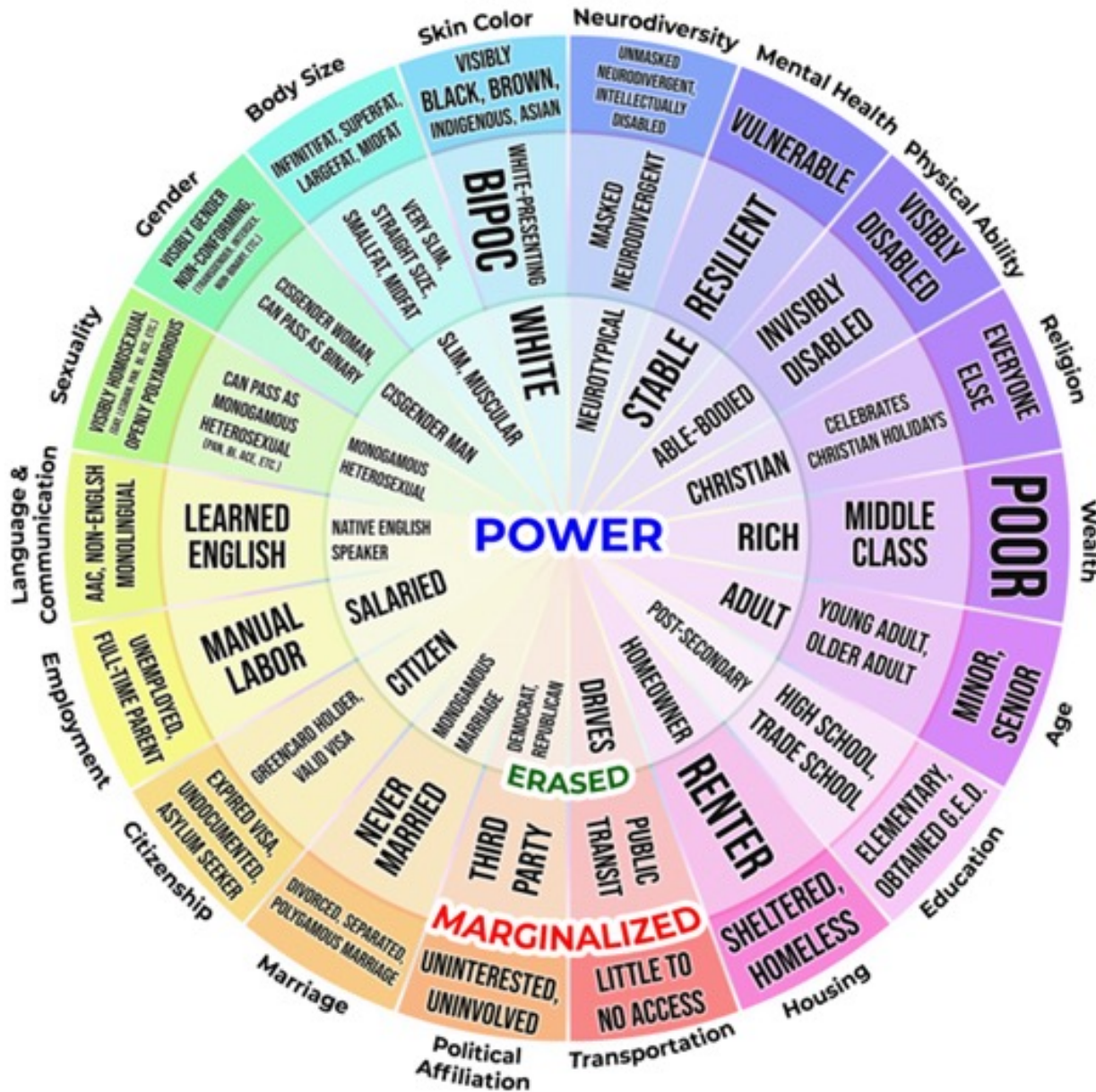
# Logistics

- How do we share information with each other?
- Is the group comfortable with minutes and agendas being public?



# INTERSECTIONALITY WHEEL OF PRIVILEGE

As Observed in the USA



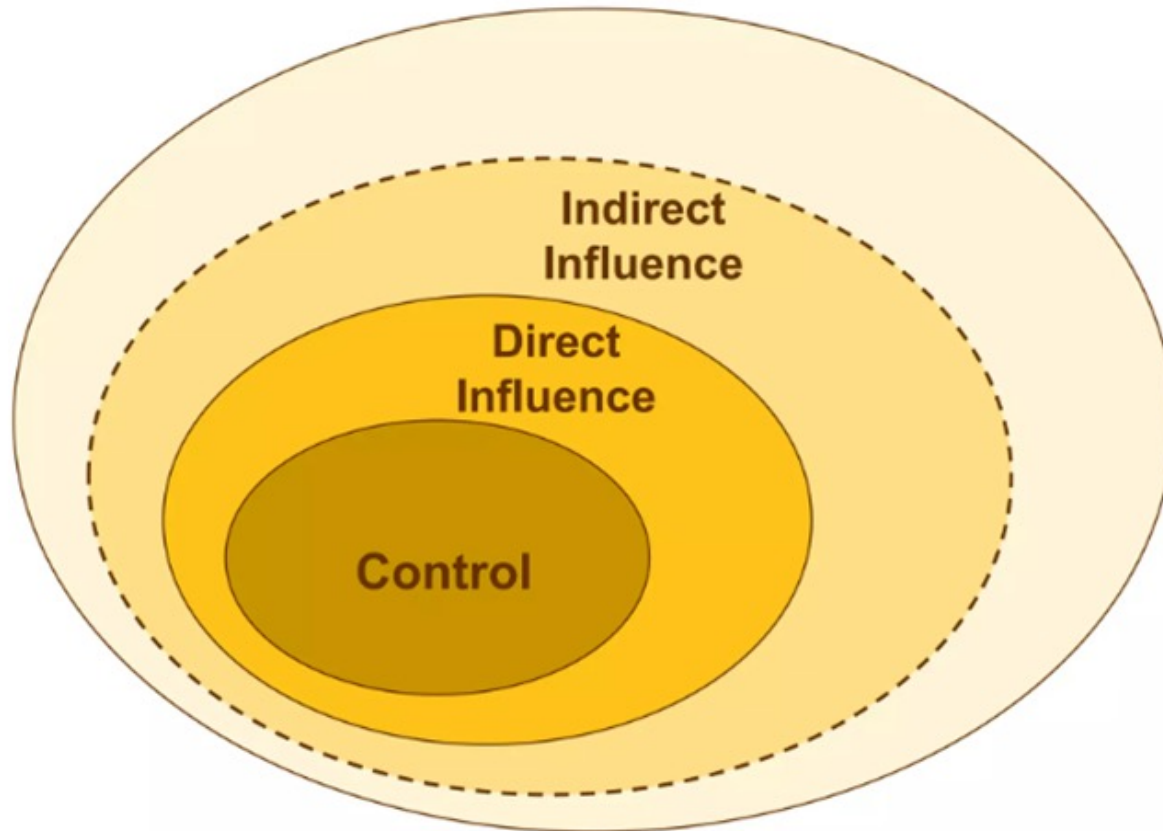
How do we increase participation by those who are at the outside of this wheel?

If we can't bring them to the table, are there ways to bring the table to them?

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- INTERSECTIONAL WHEEL OF PRIVILEGE**  
As Observed in the USA
- The wheel is divided into segments representing different axes of identity:
- Skin Color:** VISIBLY BLACK, BROWN, INDIGENOUS, ASIAN; WHITE-PRESENTING BIPOC; WHITE
  - Neurodiversity:** UNMARKED NEUROTYPICAL, INTELLECTUALLY DISABLED; MASKED NEURODIVERGENT; NEUROTYPICAL
  - Mental Health:** VULNERABLE; RESILIENT
  - Physical Ability:** VISIBLY DISABLED; INVISIBLY DISABLED
  - Religion:** EVERYONE ELSE; CELEBRATES CHRISTIAN HOLIDAYS; CHRISTIAN
  - Age:** POOR; MIDDLE CLASS; RICH; ADULT; YOUNG ADULT, OLDER ADULT; MINOR, SENIOR
  - Education:** HIGH SCHOOL, TRADE SCHOOL; ELEMENTARY, OBTAINED G.E.D.
  - Housing:** SHELTERED, HOMELESS
  - Transportation:** LITTLE TO NO ACCESS
  - Political Affiliation:** UNINTERESTED, UNINVOLVED
  - Marriage:** NEVER MARRIED; DIVORCED, SEPARATED, POLYGAMOUS MARRIAGE
  - Citizenship:** CITIZEN; DREAMER/HOLDER, VALID VISA; UNEMPLOYED, ASYLUM SEEKER
  - Employment:** EMPLOYED; FULL-TIME PARENT; UNDEREMPLOYED
  - Language & Communication:** A.A.C. NON-ENGLISH MONOLINGUAL; LEARNED ENGLISH; NATIVE ENGLISH SPEAKER
  - Sexuality:** GAY, BISEXUAL, TRANSGENDER, NON-BINARY, INTERSEX, A.A.C. OPENLY PANSEXUAL; CAN PASS AS MONOGAMOUS HETEROSEXUAL (H.A. A.A.C. ETC.); MONOGAMOUS HETEROSEXUAL
- The center of the wheel is labeled **POWER**. The outer ring is divided into four quadrants:
- VISIBLE:** WHITE, ABLE-BODIED
  - INVISIBLE:** BIPOC, NEURODIVERGENT
  - ERASED:** POOR, ELDERLY
  - MARGINALIZED:** UNEMPLOYED, NON-ENGLISH SPEAKING
- Adapted from Sylvia Duckworth, Canadian Council for Refugees, and Olena Hankivsky, PhD

## Span of Influence: Our Power to Make Improvement



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# Developing a Problem Statement

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Addressing social isolation and mental health needs for the DAFN community

Disaster preparedness & threats and hazard assessment including CBRNE

- How does this impact individuals with DAFN health and well-being?
- What role does public health play in this issue?
- What is the outcome we'd like to see?
- What role could this workgroup play on this issue?
  - Informing DOH
  - Outside of DOH

# Closing

# WA Portal Meeting Minutes and Notes

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- Previous notes and presentation
  - On the main page, select the Meetings tab
  - Notes will be posted on the WA Portal within two weeks after the D-AFN Workgroup Meeting.
- If you have any questions or concerns, please reach out to:  
[community.collaborative@doh.wa.gov](mailto:community.collaborative@doh.wa.gov)



**Healthier Washington Collaboration Portal**  
*A resource for the state's health and wellness professionals*





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